

Code DPR
Company name Dong Phu Rubber Joint Stock Company
Date 07/02/2021
Subject Resolution on the AGM 2021

Content:

Dong Phu Rubber Joint Stock Company announces the Resolution of General Meeting 2021 dated June 29, 2021 with the following contents:

1. The AGM approved on the BOD activities in 2020 and plan for 2021.
2. The AGM approved the audited financial statements in 2020:

No.	Content	Amount (VND)
I	Total assets until 12/31/2020	2,079,850,220,085
1	Short-term assets	608,502,813,525
2	Long-term assets	1,471,347,406,560
II	Total resources until 12/31/2020	2,079,850,220,085
1	Liabilities	352,515,054,295
2	Owner's equity	1,727,335,165,790
III	Business result in 2020	
1	Total revenue	828,558,340,707
2	Total expenses	
3	Profit before tax	194,915,813,143
4	Corporate income tax	48,311,464,759
5	Profit after tax	146,604,348,384

3. The AGM approved the report from the Supervisory Board in 2020 and plan for 2021.
4. The AGM approved the selection of one of audit firms for the financial statements in 2021:
 - AFC Vietnam Auditing Company Limited;
 - ASCO Firm Auditing and Valuation Company Limited;
 - Dat Viet Auditing and Consulting Company Limited;
5. The AGM approved the plan for 2020 profit distribution:

No.	Content	Amount
1	Profit before tax in 2020	194,915

2	Profit for calculating corporate income tax	180,868
3	Corporate income tax	48,311
4	Remaining profit after tax	146,604
5	Profit after tax of previous year transferred	124,535
6	Profit distribution in 2020	271,535
	Appropriation to Investment and Development fund (10% profit after tax)	14,660
	Appropriation to Reward and Welfare fund	60,160
	Appropriation to bonus to the Managers	282
	To pay dividend 40%/par value	160,500
	- To pay dividend in 2020: 25%/par value	100,312
	- 15% to pay dividend in 2021	
7	Remaining profit to transfer next year	

6. The AGM approved the business plan in 2021:

- Total revenue: 1,075,532 million dongs
- Profit before tax: 419,935 million dongs

7. The AGM approved the profit distribution plan in 2021:

Estimated profit before tax reached 419,935 million dongs. After the company pay taxes, remaining profit is distributed as follows:

- Appropriation to Investment and Development fund: 10% profit after tax
- Appropriation to Reward and Welfare fund: 03 months actual salary
- Dividend payment: 30%/par value
- Bonus fund to the Manager: 1.5 months actual salary.

8. The AGM approved the remuneration of the Board of Directors and Supervisory Board in 2020 and plan for 2021:

- In 2020: 311,400,000 dongs
- Plan for 2021: 20% of the Manager's salary.

9. The AGM approved the merger plan with Dong Phu Dak Nong Rubber Joint Stock Company.

10. The AGM approved the plan for stock issuance to swap shares of Dong Phu Dak Nong Rubber Joint Stock Company.

11. The AGM approved the company's business activities after the merger.

12. The AGM approved the stock issuance plan to raise charter capital.

13. The AGM approved the supplement, amendment of the company's charter.
14. The AGM approved the Internal Regulation on Corporate Governance.
15. The AGM approved the Regulation on the BOD activities.
16. The AGM approved the Regulation on the Supervisory Board activities.
17. The AGM approved the resignation of Mr. Nguyen Van Thai as member of BOD from June 29, 2021.
18. The AGM approved the appointment of Mr. Pham Phi Dieu as member of BOD of the company for the term 2017-2022.